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1	IN THE UNITED STATES DISTRICT COURT				
2	DISTRICT OF UTAH				
3	CENTRAL DIVISION				
4					
5	NOVELL, INC.,				
6	Plaintiff, )				
7	vs. ) CASE NO. 2:04-CV-1045 JFM				
8	MICROSOFT CORPORATION, )				
9	Defendant. )				
10	)				
11					
12					
13	BEFORE THE HONORABLE J. FREDERICK MOTZ				
14					
15	December 2, 2011				
16					
17	Jury Trial				
18					
19					
20					
21					
22					
23					
24					
25					

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1	APPEARANCES	
2		
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20		
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1		I N D E X	
2			
3	Witness	Examination By	Page
4 5 6 7 8 9 10	David Acheson  David Acheson  David Acheson  David LeFevre	Ms. Nelles (Direct Cont.) Mr. Johnson (Cross) Ms. Nelles (Redirect) Mr. Johnson (Recross) Mr. Tulcin (Direct) Mr. Schmidtlein (Cross)	3957 4008 4011 4013
12 13 14			
15 16 17	Exhibit		Received
18			
20			
21			
23			
24			
25			

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December 2, 2011
                                                        8:00 a.m.
1
 2
                         PROCEEDINGS
 3
               THE COURT: Good morning everybody.
 4
 5
               Let's get the jury.
               Mr. Acheson is here?
 6
7
               MS. NELLES: He is.
8
               Your Honor, before the jury comes in, I thought
     the Court and opposing counsel would want to know that today
9
10
     is Mr. Tulchin's birthday.
11
               I am going to be in big trouble.
12
               THE COURT: Somehow I don't think that is going to
13
     bring sweetness and light.
14
               Happy birthday, Mr. Tulchin.
15
                (WHEREUPON, the jury enters the proceedings.)
16
               THE COURT: Good morning.
17
               Good morning. You are all terrific as usual.
18
               We are in session.
19
                      DIRECT EXAMINATION (Cont.)
20
     BY MS. NELLES
21
          Good morning, Mr. Acheson.
     Q.
22
     A. Good morning.
          When we ended for the day yesterday we were discussing
23
24
     Borland Office.
25
          Do you recall that?
```

- 1 A. Yes, I do.
- 2 Q. And you stated that your customers did not react well
- 3 to Borland Office?
- 4 A. Correct.
- 5 Q. That they felt it was separate applications put
- 6 together in a cardboard box?
- 7 A. That is correct. That is what I said.
- 8 Q. Did there come a time when WordPerfect Novell released
- 9 a better integrated suite?
- 10 A. Yes, and that was several months later.
- 11 Q. Actually, do you recall when that was?
- 12 A. More than a year.
- 13 Q. Do you recall how that better integrated suite sold to
- 14 | large account customers?
- 15 A. It didn't sell well because we had missed the window of
- opportunity that we had. People had already purchased the
- 17 | Microsoft Office suite and, therefore, there was no need for
- 18 | them to purchase ours. They already had a word processor, a
- 19 | spread sheet, an entire office suite.
- 20 Q. And is the product that you are referring to, and I
- 21 know it has been a lot of years, but is it Perfect Office?
- 22 Does that refresh your recollection?
- 23 A. Yes, Perfect Office 3.0, perhaps.
- Q. Did Perfect Office 3.0 enable you to compete
- 25 | effectively with Microsoft for customers?

- 1 A. No.
- 2 Q. I would like to show you what has been marked as
- 3 Defendant's Exhibit 372.
- 4 MS. NELLES: Your Honor, Mr. Johnson is taking a
- 5 moment to look at the document.
- 6 MR. JOHNSON: No objection.
- 7 MS. NELLES: Okay.
- 8 THE COURT: Thank you.
- 9 BY MS. NELLES
- 10 Q. Mr. Acheson, can you identify this document?
- 11 A. Yes. It is a letter that was sent by one of the
- 12 systems integrators that worked in the information
- 13 technology field. Specifically they would help law firms
- 14 | implement technology solutions.
- 15 Q. Who is this document addressed to?
- 16 A. It is addressed to Dave Moon. He was our chief
- 17 technology officer.
- 18 Q. Can we just turn briefly to the second page.
- 19 This letter is from Leo Spiegel. Who is Leo Spiegel?
- 20 A. Leo Spiegel was, as it says, the executive vice
- 21 president and chief technology officer for this company
- 22 LANSystems, which had offices in San Diego and also in New
- 23 York City.
- 24 Q. This letter is copied to Mr. Rietveld and Mr. Lewis and
- 25 Mr. Thompson who you identified yesterday as senior

- 1 management of the company?
- 2 A. Yes, the three of them being the office of the
- 3 president.
- 4 Q. And to yourself as well?
- 5 A. Yes. And my name is there too, yes.
- 6 Q. Do you recall receiving this document?
- 7 A. Yes, I do.
- 8 Q. If I can direct your attention to the first paragraph
- 9 of the document, in the first sentence it says right here
- 10 the intent of this letter is to escalate a critical
- 11 situation with a mutual client.
- 12 Do you see that?
- 13 A. I do.
- 14 Q. And skipping to the second paragraph, the letter
- 15 continues --
- 16 THE COURT: I take it you avoided the second
- 17 sentence of the first paragraph?
- MS. NELLES: I saw --
- 19 THE COURT: I'm only joking. I assume they are
- 20 competitors.
- MS. NELLES: Now I to have to, Your Honor.
- 22 BY MS. NELLES
- 23 Q. Can we go back up?
- 24 A. Yes, I'm up there.
- 25 Q. Okay. And it says the client is Shearman & Sterling, a

1 large influential New York based international law firm. 2 Do you see that? 3 I do. And, indeed, they were and are. Α. Okay. Let's just stay in that paragraph. 4 Q. 5 MS. NELLES: Can we stay in there? Mornings. 6 7 BY MS. NELLES 8 It says they are using the entire suite of WordPerfect 9 products, including WordPerfect for Windows 5.2, Office 4.0, 10 and Informs and SoftSolutions on a Novell network. 11 Do you see that? 12 Yes, I do. I did a great job selling to them. 13 used all WordPerfect stuff. If we can move to the next paragraph. 14 Q. 15 Enclosed you will find various documents that describe the problems that lead up to this final appeal. Frankly, 16 17 the situation is getting out of hand. The firm is seriously considering switching to Microsoft Word and I fear will look 18 19 at other products as well. 20 Was it concerning to you to receive a letter like this? Yes, very concerning because, as I had mentioned, they 21 22 were using WordPerfect Solutions and here one of my flagship 23 firms for the flagship industry for our flagship product was 24 threatening to abandon us and that was bad, and especially

because law firms talk to each other. It is a tightknit

25

- Case 2:04-cv-01045-JFM Document 460 Filed 01/24/12 Page 9 of 64957 1 community. It is a competitive community, but they talk to 2 each other. And especially at the chief technology, chief 3 information officer level they get together in meetings and in their consortiums and there is nothing but chatter about 4 5 what is working and what is not working. MR. JOHNSON: Your Honor, that is just masses of 6 7 hearsay. I mean, move to strike. 8 THE COURT: I will strike that. 9 If you want to ask a question --10 MS. NELLES: Sure. 11 BY MS. NELLES 12 Staying in the same paragraph do you see it says I am 13 concerned that if not corrected these discussions will have a serious impact on the market share you have developed in 14 15 the legal marketplace and will reflect negatively on 16 WordPerfect.
- Do you see that?
- 18 A. Yes.
- 19 Q. Was that concerning to you?
- 20 A. Yes, it was concerning to me.
- Q. Did you have concerns about the market share you had developed in the legal marketplace at this time?
- A. I did, great concerns, and I wanted to sort of share that with everybody that I could at WordPerfect.
- Q. Moving to the next paragraph, do you see it says here

- as a strategic partner I need your help to rectify this
- 2 | situation?
- 3 A. Yes.
- 4 Q. First, please provide a written response with regard to
- 5 documented bugs in 5.2 and delineate which if any bugs you
- 6 plan on fixing. Secondly, if you do not plan to correct the
- 7 | problem with 5.2, then please document what alternatives are
- 8 available to the firm. Based on your response the firm will
- 9 decide on the appropriate course of action.
- 10 Do you see that?
- 11 A. I do.
- 12 Q. 5.2 is a reference to WordPerfect's 5.2 for Windows,
- 13 right?
- 14 A. Correct.
- 15 Q. Was the sentiment being expressed here unique in your
- 16 experience that issues with bugs were causing customers to
- 17 | consider switching to Word?
- 18 A. No, this was not unique and this is what my
- 19 customers -- from my experience this is what my customers
- 20 were going to do.
- 21 MS. NELLES: If we could just go to the next
- 22 paragraph.
- 23 BY MS. NELLES
- 24 | Q. The letter continues. As a founder of LANSystems I am
- 25 | finding it more and more difficult to motivate our sales and

1 technical staff to recommend and support your products.

Were strategic partners of yours backing away from recommending and supporting WordPerfect products in the early months of 1994?

- A. Yes, and my experience was that with all of these integrators such as LANSystems, that their feet on the street, their salespeople were beginning to plant seeds of doubt about WordPerfect products.
- 9 Q. Just so there is no confusion in the courtroom this
  10 morning, you know that my law firm is Sullivan & Cromwell
  11 and not Shearman & Sterling; is that right?
- 12 A. That is correct, yes.
- 13 Q. Did you sell WordPerfect to Sullivan & Cromwell?
- 14 A. I sold WordPerfect to Sullivan & Cromwell and I was
- there when you bailed on me and went to Microsoft.
- Q. Did you happen to sell WordPerfect to the law firm of
- 17 Dickstein Shapiro?
- 18 A. Yes, I did.
- 19 Q. How about Williams & Connolly?
- 20 A. Yes, I did. Name a law firm, I sold WordPerfect to
- 21 them.

2

3

4

5

6

7

8

- 22 Q. In early 1994 just before WordPerfect was purchased by
- Novell, from your observation what was morale like at
- 24 | WordPerfect Corporation?
- 25 A. Morale was very low.

- 1 Q. How was your morale?
- 2 A. My morale was very low.
- 3 | Q. From your vantage what was causing morale to be poor at
- 4 this time?
- 5 A. First, that the products were not solid and, second,
- 6 that sales were low. Sales were going down.
- 7 Q. Do you recall whether there were any changes in
- 8 personnel prior to the acquisition by Novell?
- 9 A. Yes. There was a large layoff. We had never had a
- 10 layoff before, and then there was a layoff of I think over
- 11 1,000 people.
- 12 Q. How did you first come to learn about the possibility
- 13 that WordPerfect Corporation was going to be sold?
- 14 A. There was office chatter about PricewaterhouseCoopers
- 15 coming in and doing an analysis, and then the fact that as
- 16 they left that we were not in good shape, and that we needed
- 17 to be acquired or we needed some kind of an exit strategy in
- 18 | a way.
- 19 Q. How did you learn that the company was going to be sold
- 20 to Novell?
- 21 A. We had a company meeting and everybody was invited and
- 22 they announced it.
- 23 | Q. How did you personally react to the news of Novell's
- 24 acquisition of WordPerfect?
- 25 A. I was sceptical and hopeful.

- 1 Q. Did you have discussions with your peers, other
- 2 enterprise account directors regarding the news of Novell's
- 3 acquisition of WordPerfect?
- 4 A. Yes. We again met informally several times a day and
- 5 formally on at least a weekly basis if not twice a week, and
- 6 I led discussions about what was going to be going on with
- 7 the new Novell.
- 8 Q. What was the sales forces reaction to WordPerfect being
- 9 acquired by Novell?
- MR. JOHNSON: Objection, Your Honor.
- 11 THE COURT: Rephrase the question.
- 12 BY MS. NELLES
- 13 Q. Based on your discussions that you had with people in
- 14 the sales force, did you observe how others reacted to the
- 15 | news of Novell's acquisition of WordPerfect?
- 16 A. Yes. Based on the discussions that I actually led and
- 17 | spoke at, there was agreement amongst all of the sales force
- 18 | that there would be -- that we were skeptical and also
- 19 hopeful.
- MR. JOHNSON: Objection, move to strike.
- 21 THE COURT: Overruled.
- 22 BY MS. NELLES
- 23 | Q. What reasons for the acquisition did WordPerfect
- 24 management give the employees?
- 25 A. The reasons given were that it was going to be a great

- 1 synergy. It was taking the back Office, the back office
- 2 being NetWare and the ability for servers to work and
- 3 | connect computers, so take the back Office and marry it with
- 4 the front Office. The front Office being the business
- 5 applications, where secretaries and end users are using word
- 6 processing and spread sheets. So it was going to be this
- 7 great marriage that would trump Microsoft's strategy.
- 8 Q. Did you see those synergies take place?
- 9 A. No.
- 10 Q. Were you able to sell your customers on the idea of
- 11 synergies and compatibility between Novell's products and
- 12 WordPerfect's applications?
- 13 A. No, not at all.
- 14 Q. Did you try?
- 15 A. Yes.
- 16 Q. You mentioned that you came in hopeful. Did you
- 17 | ultimately come to a view about the wisdom of the
- 18 acquisition?
- 19 A. Yes. Within a matter of days my opinion was that the
- 20 acquisition was not going to work.
- 21 Q. What caused you to form that view?
- 22 A. My direct experience with reading the materials that
- 23 were given to us and in talking to my customers.
- 24 Q. From your observation how well did -- well, let me ask
- 25 | you this. Was the corporate culture of Novell similar to

- the corporate culture of WordPerfect from your point of
  view?
- 3 A. No. The culture was very different.
- 4 Q. Can you describe the differences in culture from your
- 5 point of view?
- 6 A. Yeah. From my point of view Microsoft -- I'm sorry,
- 7 | not Microsoft -- WordPerfect had more of a family feeling,
- 8 there was more comradery, and Novell had very much a
- 9 hardline business perspective. It was manifested in lots of
- 10 management by yelling is what we would call it.
- 11 Q. As you observed it how well did the corporate cultures
- of WordPerfect and Novell integrate after Novell's
- 13 acquisition?
- 14 A. They never integrated, ever.
- 15 Q. How would you characterize morale among employees,
- 16 | former WordPerfect -- Legacy WordPerfect employees after
- 17 Novell acquired WordPerfect?
- MR. JOHNSON: Objection, Your Honor. He can speak
- 19 for himself. He cannot speak for all employees.
- THE COURT: He can't speak for all employees. He
- 21 can speak to employees and his views and what he observed.
- 22 BY MS. NELLES
- 23 Q. From your observation --
- 24 A. My observation -- actually, can you repeat the
- 25 question?

- 1 Q. How did you observe morale among Legacy WordPerfect
- 2 employees after Novell acquired WordPerfect?
- 3 A. My observation was that across the board we were all
- 4 discouraged and felt that the Novell acquisition had been a
- 5 mistake.
- 6 MR. JOHNSON: Objection, again, Your Honor.
- 7 THE COURT: Overruled.
- 8 BY MS. NELLES
- 9 Q. Sir, I would like to show you what has been marked as
- 10 Defendant's Exhibit 16.
- 11 Mr. Acheson, do you recall participating in an employee
- 12 | survey while at Novell?
- 13 A. Yes.
- 14 Q. What do you recall about the survey?
- 15 A. I recall that I was anticipating, greatly anticipating
- 16 | the opportunity to share my feelings with the Novell
- 17 | management about how the acquisition was going.
- 18 Q. Do you see you have in front of you a Novell employee
- 19 survey executive overview?
- 20 A. Yes.
- 21 Q. Do you see that?
- 22 A. Yes.
- 23 Q. And it is dated May 3rd, 1995; is that right?
- 24 A. Yes.
- 25 Q. Is it your recollection that you took your survey

```
1
     sometime before May 3rd, 1995? Is this in the right time
     area?
 2
 3
          That is correct.
     Α.
               MS. NELLES: Can we go to page 3 of this?
 4
 5
     BY MS. NELLES
          Are you able to identify your group here?
 6
7
          Yes. We are the fifth group down, the Novell
     Α.
8
     applications group.
9
          What is your group's participation rate in this survey?
     Q.
10
          The data there shows it was 92 percent, which to my
     Α.
     mind that shows just how anxious all of us at WordPerfect or
11
12
     Legacy WordPerfect employees were to share our feelings with
13
     management.
14
          I am not going to spend too much time on this document,
15
     but I do want to look at a few of these survey results.
16
          If we could turn to page 34.
          Tell me when yo get there.
17
18
          I'm there.
     Α.
19
          Do you see the heading on this chart of survey results,
20
     the employees were dissatisfied with organizational
21
     structure issues, including resourcing and relations between
22
     division functions and technology?
23
          Is this statement consistent with your personal views
```

Yes. I'm scanning through trying to see which answers

at the time?

24

25

Α.

were pertinent.

Yes, this is consistent with my feelings at the time and obviously with many others.

- Q. Why were you dissatisfied with Novell's organizational structure?
- A. I was dissatisfied because I was not getting the resources that I needed to do my job. My job when I had been at WordPerfect as the enterprise account director was to meet face-to-face with my law firms and they demanded that. So I had the resources that I needed at WordPerfect to fly out to New York or Chicago or the west coast and meet with law firms as often as needed.

Once I started at Novell, or once we were acquired by Novell all of those resources were cut off and I was expected to do my business by telephone, which did not work for my customers.

Q. Under written comments on this page there is a notation, eliminate competitiveness inside of the company and focus on our real competitors.

Did you observe competitiveness within the company?

A. Yes. My experience was that there was great competitiveness within the company. There was competition for attention from management, there was competition for resources, and my observation was that the Novell — traditional Novell NetWare salespeople got the resources

- 1 that they needed, and the WordPerfect Legacy employees that
- 2 | did the business applications for WordPerfect sales, we
- 3 | didn't get the resources that we needed at all.
- 4 Q. I am going to move to page 35.
- 5 The topic and heading here is senior managers indicate
- 6 poor relationships between locations.
- 7 Did you observe poor relationships between locations?
- 8 A. Absolutely. My observation was that there was a very
- 9 poor relationship between California and Utah, California
- 10 representing the traditional Novell and Utah representing
- 11 the Legacy WordPerfect people.
- 12 Q. Was there more than one location in Utah?
- 13 A. Yes. There was a Provo location, which was where
- Novell's Utah headquarters was, and then there was the Orem
- 15 | location, which is the traditional WordPerfect employees and
- 16 | that was our headquarters.
- 17 Q. How were relationships between those two locations?
- 18 A. Very poor also.
- 19 Q. Let's move to page 38.
- 20 The heading here is there is fair amount of pessimism
- 21 among the employees.
- In May of 1995 were you pessimistic?
- 23 A. Yes, I was very pessimistic.
- 24 | Q. And in the comment section here it says, the fourth
- 25 comment down, the reduction in force is keeping the deadwood

```
and getting rid of the good workers.
1
 2
          Do you see that?
 3
     Α.
          Yes.
          Do you recall that there were reductions in the
 4
     workforce after the acquisition?
 5
          Yes. That was a Novell tradition.
 6
     Α.
7
          Do you recall which categories of employees were laid
     Q.
8
     off?
9
          The immediate layoff just after the acquisition, I
     Α.
10
     remember seeing a list of people and the list was
11
     overwhelmingly WordPerfect Legacy employees.
12
     Q.
          Okay.
13
          It felt like a slap in the face.
14
          From your observations how did the layoffs effect the
     Q.
15
     morale of the remaining WordPerfect employees?
16
               MR. JOHNSON: Objection, again, Your Honor.
17
     BY MS. NELLES
18
          Just from your view and from what you saw and heard.
     Q.
19
          Yes. From the meetings that I was present at and that
20
     I led and spoke at, absolutely there was total
     demoralization of the team.
21
22
                THE COURT: I don't think I ruled.
               Overruled. Excuse me.
23
24
               MS. NELLES: Thank you, Your Honor.
```

25

BY MS. NELLES

- 1 Q. Going ahead to page 40 in this document, it says
- 2 here -- the heading is 48 percent of employees originally
- 3 hired at WordPerfect are thinking about quitting.
- 4 Do you recall how you answered this question?
- 5 A. Yes. I was one of those employees that was thinking
- 6 about quitting. So much so that I was looking for a job.
- 7 MS. NELLES: I'm finished with that document.
- 8 BY MS. NELLES
- 9 Q. After the Novell acquisition, did your position change
- 10 at the company?
- 11 A. Yes, it did. I had been an enterprise account director
- 12 and then I became a sales manager. So I went from a
- director position to a manager position.
- 14 Q. Was that a demotion?
- 15 A. It was -- as I recall, I didn't get a decrease in
- 16 | salary, but my title changed, and the way that that effected
- me was that that indicated to my customers that I had been
- 18 demoted.
- 19 Q. Did any other enterprise account director have a change
- 20 in position?
- 21 A. Yes. The entire team was changed down to become sales
- 22 managers.
- 23 Q. Were you told why your position was changed?
- 24 A. It was to fit into the Novell sales structure.
- 25 Q. How did your sales responsibilities change after Novell

- 1 acquired WordPerfect?
- 2 A. We were asked to take on the responsibility of selling
- 3 NetWare, the back Office.
- 4 Q. What is NetWare?
- 5 A. NetWare is the network operating system that Novell had
- 6 created, and that was really their cash cow that made them
- 7 their millions and billions of dollars, which, again, took
- 8 PCs and networked those PCs so that they could share files,
- 9 and they could share a printer, for example.
- 10 Q. To your knowledge were other Legacy WordPerfect sales
- 11 personnel also asked to sell NetWare?
- 12 A. Yes. We as an entire team were asked to sell NetWare.
- 13 Q. How did you take to selling NetWare?
- 14 A. I didn't take well to it, and from the meetings that I
- 15 | led none of the enterprise account directors took well to
- 16 that.
- MR. JOHNSON: Move to strike, Your Honor.
- 18 THE COURT: Overruled.
- 19 BY MS. NELLES
- 20 Q. What was the reason why you didn't take well to selling
- 21 NetWare?
- 22 A. I will speak for myself. There were two reasons. One,
- 23 | I am not a great technologist. Number two was that I felt a
- 24 | loyalty and felt that there was value in selling
- 25 WordPerfect. I felt there was value with the WordPerfect

```
1
     product line, the word processor and the presentations
     product, the e-mail product GroupWise. So that made it
 2
 3
     difficult for me to try and make the transition to NetWare.
          What about selling WordPerfect applications, did the
 4
     Legacy Novell sales staff undertake to sell WordPerfect
 5
     applications?
 6
7
          No. They were dismissive of it.
8
               MR. JOHNSON: Move to strike, Your Honor.
               THE COURT: You have to establish the foundation.
9
10
               MR. JOHNSON: I mean, really. This guy is a
11
     salesmen. He is now speaking for everyone in the company,
12
     and --
13
               MS. NELLES: I am not asking --
14
               THE COURT: I just struck that and asked for
15
     another question.
16
               MR. JOHNSON: Thank you, Your Honor.
17
               THE COURT: If he observed amd what was said to
18
     him --
19
               Go ahead.
20
     BY MS. NELLES
21
          Were you ever asked to educate Legacy Novell sales
22
     people on how to best sell WordPerfect applications?
23
     Α.
          Yes.
24
          Did you observe in those efforts that they were
25
     interested in learning to sell WordPerfect applications?
```

- 1 A. No. My observation was that they were dismissive, that
- 2 they were not interested in selling the applications.
- 3 Q. So from your knowledge who was out there selling
- 4 WordPerfect applications at this time?
- 5 | A. Nobody was really out there selling WordPerfect
- 6 applications. I -- the Legacy WordPerfect employees -- I
- 7 | was given that task, but I had the additional task of
- 8 | selling NetWare, and was instructed that that was more
- 9 profitable and had greater margins and so nobody was selling
- 10 WordPerfect.
- 11 Q. Do you recall how Novell's NetWare was sold to
- 12 customers, the sales model?
- 13 A. Yes, through a channel model.
- 14 Q. After Novell's acquisition did the sales model for
- 15 | selling WordPerfect applications change?
- 16 A. It did. We were instructed to change from the large
- 17 account sales or the direct sales model, and move that to a
- 18 model whereby it went through this channel, which meant it
- 19 went through distributors and resellers. So the customer
- 20 | face-to-face contact was reduced dramatically.
- 21 Q. From your experience did Novell's channel model help to
- 22 shell WordPerfect applications?
- 23 A. No, not at all.
- 24 Q. After the Novell acquisition were you provided with a
- 25 clear marketing plan or strategy to follow?

- 1 A. No, none at all.
- 2 Q. How did that impact your ability to sell WordPerfect,
- 3 QuattroPro and Perfect Office, the WordPerfect applications?
- 4 A. It had a large negative impact on our ability to sell
- 5 anything that was related to the WordPerfect acquisition.
- 6 Q. When did you leave Novell?
- 7 A. I left in the summer of 1995.
- 8 Q. Were you laid off?
- 9 A. No, I was not. I had two job offers, one from
- 10 Microsoft and one from a small startup in Salt Lake, and I
- 11 | went to the one startup in Salt Lake.
- 12 Q. Why did you leave?
- 13 A. I left because from my perspective I wouldn't be able
- 14 to sell the products that I was asked to sell, because my
- 15 commissions were going down, and because I had been demoted,
- 16 and because I didn't see a future for myself, because I
- 17 didn't see a future for WordPerfect products within the new
- 18 Novell model.
- 19 Q. You mentioned yesterday, Mr. Acheson, that you had
- 20 opportunities to meet or speak with developers; is that
- 21 right?
- 22 A. That is correct.
- 23 Q. What did you speak about?
- 24 | A. I spoke directly with them about the flaws, the
- 25 problems, the bugs in our WordPerfect application product.

```
During the period from late 1994 until the time you
1
     Q.
2
     left in 1995, did you ever learn from anybody, anyone at
 3
     all, or hear from anybody at all at WordPerfect that
     Microsoft did anything in any way to impede the development
 4
 5
     of WordPerfect's products for Windows?
               MR. JOHNSON: I think that is a touch leading,
 6
7
     Your Honor.
8
               THE COURT: Rephrase the question.
9
               MS. NELLES: Okay.
10
               Excuse me, Your Honor?
11
               THE COURT: Never mind.
12
     BY MS. NELLES
13
          Mr. Acheson, from late 1994 until the time that you
14
     left in 1995 what, if anything, did you ever learn from
15
     anyone regarding whether Microsoft did anything in any way
16
     to impede development of WordPerfect's products for Windows?
          I had participated in the office chatter that Pete
17
     Α.
     Peterson had made a decision to go with OS2 instead of
18
19
     Windows and, therefore, our office chatter was that it was
20
     WordPerfect's fault that we were late to market.
               MR. JOHNSON: Your Honor, move to strike. Mr.
21
22
     Peterson had left the company a year before this man even
23
     arrived.
24
     BY MS. NELLES
25
     Q.
         Mr. Acheson, let me --
```

```
1
               MR. JOHNSON: Move to strike please, Your Honor.
2
               THE COURT: The motion is granted. It is actually
 3
     not responsive to the question.
     BY MS. NELLES
 4
 5
          Mr. Acheson, what I'm asking you to focus on is the
     period from late 1994, and this is after the acquisition by
 6
7
     Novell, and until the time that you left in 1995.
8
          Are you there?
9
          I'm there. I'm with you.
     Α.
10
          Did you ever learn from anyone whether Microsoft did
11
     anything in any way to impede the development of
     WordPerfect's products for Windows?
12
13
     Α.
          No.
14
               MS. NELLES: I pass the witness, Your Honor.
15
               THE COURT: Mr. Johnson.
16
               MR. JOHNSON: Thank you, Your Honor.
17
                           CROSS-EXAMINATION
18
     BY MR. JOHNSON
19
          Mr. Acheson, good morning.
     Q.
20
          Good morning.
     Α.
21
          My name is Jeff Johnson. We have not met before,
22
     correct?
23
     A. Correct.
24
          Mr. Acheson, you surprised me this morning with some
25
     testimony. You suggested that you sold WordPerfect to
```

- 1 Dickstein Shapiro, my law firm.
- 2 That is not true, is it, sir?
- 3 A. From my recollection it is true.
- 4 Q. Mr. Acheson, Dickstein Shapiro picked Ami Pro. Do you
- 5 recall that, sir?
- 6 A. I don't.
- 7 Q. Who did you deal with at Dickstein Shapiro?
- 8 A. I can't recall.
- 9 Q. Do you think you might be mistaken about that, sir?
- 10 A. Mistaken about what?
- 11 Q. Selling WordPerfect to Dickstein Shapiro.
- 12 A. I'll put it this way. My responsibility was to go into
- 13 all law firms, and I know that I was in Dickstein Shapiro,
- 14 so I would consider that selling into Dickstein Shapiro.
- 15 Q. Okay. So you didn't mean to suggest to this jury that
- 16 you actually sold WordPerfect to Dickstein Shapiro?
- 17 | A. If you mean that Dickstein Shapiro purchased, you're
- 18 correct.
- 19 Q. Mr. Acheson, as I understand it, you began to work at
- 20 WordPerfect in March of 1993 or thereabouts, correct?
- 21 A. Yeah.
- 22 Q. How old were you in March of 1993?
- 23 A. I was born in '61. 32. I was an English major.
- 24 Q. So no technical background?
- 25 A. Correct.

- 1 Q. Certainly never did any development in your career?
- 2 A. Correct.
- 3 Q. Wouldn't hold yourself out as an expert in any way in
- 4 | the development of software products, correct?
- 5 A. Correct.
- 6 Q. So by the time that you got to WordPerfect, WordPerfect
- 7 had already released two Windows word processors; is that
- 8 correct?
- 9 A. I can't recall. I know that we were selling 5.2 for
- 10 Windows. I thought that was the first one.
- 11 Q. You do recall there was a 5.1 for Windows, don't you,
- 12 | sir?
- 13 A. I don't recall that, but I will take your word for it.
- 14 Q. Now, I believe you testified that you sold almost
- 15 exclusively to law firms, right?
- 16 A. Correct, law firms and accounting firms.
- 17 Q. But the vast majority of your work, as you testified,
- 18 was law firms, right?
- 19 A. That is correct.
- 20 Q. And that would have been true for the entire period,
- 21 from March of 1993 to June of 1995 when you left, right?
- 22 A. I'm trying to recall when -- after Novell acquired us
- 23 what additional sales channels or sales vertical markets I
- 24 | was supposed to take on, and my vague recollection is that I
- 25 was asked to take on further accounts or vertical markets,

- 1 but for the life of me I can't remember what they were.
- 2 Q. So certainly you kept your responsibilities in the
- 3 vertical legal market, correct?
- 4 A. To a small degree. I was asked to move away from
- 5 focusing on law firms.
- 6 Q. When did that happen, sir?
- 7 A. After the Novell acquisition.
- 8 Q. But you have no recollection to share with us today
- 9 about what different markets you may have sold into?
- 10 A. I don't. That was, what, 17 years ago.
- 11 Q. So from a sales perspective your personal experience at
- 12 | WordPerfect and Novell was primarily limited to law firms,
- 13 right?
- 14 A. Correct.
- 15 | Q. And in 1993 those law firms all used WordPerfect for
- 16 DOS, correct?
- 17 A. Everybody but Dickstein Shapiro, apparently.
- 18 Q. That was our bad.
- 19 A. I agree.
- 20 Q. And that is because, that these law firms all used
- 21 WordPerfect the DOS, that is because the legal secretaries
- 22 loved the reveal codes and the fact that they didn't have to
- remove their hands from the keyboard, correct?
- 24 A. Correct, among other reasons.
- 25 Q. Yes. I notice you didn't give any of the other

- 1 reasons. Apart from those reasons WordPerfect was also well
- 2 known for its document management capabilities, correct?
- 3 A. It was well known for its ability to interact with
- 4 document management software such as SoftSolutions.
- 5 Q. Yes. For example, WordPerfect was integrated with the
- 6 document management systems built by SoftSolutions, correct?
- 7 A. Yes, at some point.
- 8 Q. And one of the great things about SoftSolutions for law
- 9 firms, was that you could have long file names, which was
- 10 very innovative at the time, correct?
- 11 A. It might have been. My recollection is that I didn't
- 12 | sell to that.
- 13 Q. Do you recall, sir, your deposition in this case?
- 14 A. Yes, I think the one from three or four years ago.
- 15 Q. Do you recall, sir, that you testified that
- 16 | SoftSolutions enabled you to have names for your documents
- 17 | that were longer than seven characters?
- 18 A. Okay.
- 19 Q. Do you agree with that, sir?
- 20 A. Yes.
- 21 Q. So, in fact, one of the great things about
- 22 | SoftSolutions for law firms was that you could have these
- 23 | long file names which was innovative at the time, correct?
- 24 A. Yes.
- 25 Q. And in many cases law firms did all of their document

- 1 management in WordPerfect, right?
- 2 A. Correct.
- 3 Q. And that is another reason why law firms chose
- 4 WordPerfect over Word or Ami Pro because WordPerfect was
- 5 better integrated with folks like SoftSolutions, right?
- 6 A. Correct.
- 7 Q. Did I understand correctly that your title was
- 8 enterprise account director at WordPerfect?
- 9 A. That is correct.
- 10 Q. That is a pretty important sounding title. How many
- 11 | people did you have reporting to you?
- 12 A. An admin, and it was a dotted line responsibility, so I
- shared her services with the other enterprise account
- 14 directors.
- 15 Q. I am sorry. You said admin?
- 16 A. Yes, an admin. An administrative assistant or a
- 17 secretary.
- 18 Q. So that was one person that was reporting to you, and
- 19 that person actually served other sales representatives?
- 20 A. That is correct.
- 21 Q. So if we were to take a look at your place in the
- 22 organizational chart at WordPerfect, there would be no one
- 23 reporting to you, correct?
- 24 A. That is correct.
- 25 Q. How many salespeople were there at WordPerfect?

- 1 A. If I were to give a number it would be a wild guess.
- 2 Q. Well, it would certainly be over 100, wouldn't it?
- 3 A. Yes. I would say 100 or less.
- 4 | Q. Well, in addition to the enterprise account people like
- 5 yourself, there were a large number of corporate inside
- 6 sales representatives, correct?
- 7 A. Yes. Correct.
- 8 Q. And there were over 40 regional sales representatives?
- 9 A. If that is the number that you have got documented,
- 10 then I would take that as a fact.
- 11 Q. Well, I don't want you to take my representation. I
- 12 | want you to give me your recollection.
- 13 A. Right. Then my recollection is I don't know.
- 14 Q. There were a lot of them, weren't there?
- 15 A. That is a great way to put it.
- 16 Q. And there were over 40 sales representatives handling
- 17 | government accounts as well?
- 18 A. Again, as to specific numbers I couldn't speak to that,
- 19 but we like the word a lot, so there were a bunch.
- 20 Q. So you were one sales guy out of 100 or so sales guys,
- 21 right?
- 22 A. Correct.
- 23 Q. There were also over 40 sales representatives selling
- 24 | to educational accounts, too, correct?
- 25 A. Again, I don't know about the numbers, but there were a

- 1 bunch.
- 2 Q. So between March of 1993 and June of 1995 did you ever
- 3 have any other salespeople reporting to you?
- 4 A. No.
- 5 Q. Did you manage any group of people during that entire
- 6 | time period?
- 7 A. Hardline, no; dotted line, yes. I had field sales reps
- 8 that I used as my eyes and ears for legal sales worldwide,
- 9 and so I worked with them to get my work done.
- 10 Q. Now, you had a pretty cushy job at WordPerfect, didn't
- 11 you, sir?
- 12 A. Define cushy.
- 13 Q. Well, you were basically selling to just law firms,
- 14 right?
- THE COURT: That is cushy?
- 16 THE WITNESS: That is not fair, because you took
- 17 | my line. The hardest work I have ever done.
- 18 BY MR. JOHNSON
- 19 Q. Really?
- 20 A. Really. Yes.
- 21 Q. Wasn't that an easy job in 1993 because law firms, if
- 22 | they were using some kind of word processing technology,
- 23 | were using WordPerfect, right?
- 24 A. It was a fun and rewarding job, but as with most things
- 25 in life, hard work combined with -- if you have fun and

- 1 reward that goes with that, that makes it great.
- 2 Q. Do you recall in your deposition testifying, sir,
- 3 quote, I had an easy job because most law firms if they were
- 4 using some kind of word processing technology were using
- 5 WordPerfect?
- 6 A. Yes, I recall saying that.
- 7 Q. So it was you that said it was an easy job, right?
- 8 A. Yes, that is correct.
- 9 Q. And basically nobody ever told you no. Isn't that
- 10 | correct, sir?
- 11 A. With my -- as I look back at it with perspective over
- 12 | the past 17 or so years, I would say that that is a good
- 13 answer.
- 14 Q. In fact, that is the answer that you gave at your
- 15 deposition, is it not, sir?
- 16 A. That is correct. Life is always good and it always
- 17 | feels easy when you're being successful and working hard.
- 18 Q. I believe you testified that one of the things that you
- 19 loved about WordPerfect was that you had free drinks and
- 20 free ice cream, right?
- 21 A. Absolutely.
- 22 Q. The refrigerator was filled with snacks and stuff all
- 23 the time?
- 24 A. Yes.
- 25 Q. And there were parties and get-togethers and gatherings

- 1 and you thought that was just great?
- 2 A. Yes.
- 3 Q. And you even had a large car allowance at WordPerfect,
- 4 | didn't you, sir?
- 5 A. Yes, I did. I don't know that it was large. I drove a
- 6 Nissan Sentra.
- 7 Q. It was \$200 to \$400 a month, wasn't it, sir?
- 8 A. Yeah, it was somewhere in that range.
- 9 Q. And we're talking back in 1993, right, sir?
- 10 A. That is correct.
- 11 Q. So the merger of WordPerfect with Novell occurred in
- 12 June of 1994, right?
- 13 A. Correct.
- Q. So you were with Novell for only a year before you left
- 15 | the company?
- 16 A. Correct.
- 17 Q. As I understand your testimony, when the merger
- 18 occurred you were no longer called an enterprise account
- 19 director, but instead you became a sales manager?
- 20 A. Correct.
- 21 Q. And that is because that was the Novell system for
- 22 | salesmen within the organization, correct?
- 23 A. As I recall, yes.
- 24 Q. Now, in fact, you were actually paid better by Novell
- 25 | than you had been paid at WordPerfect.

```
1 Isn't that correct, sir?
```

- 2 A. That is not my recollection. I am not saying that I
- 3 disagree with it, I just couldn't tell you what -- I
- 4 | couldn't tell you what I was making at that time, either
- 5 with WordPerfect or with Novell.
- 6 Q. You would certainly acknowledge that you didn't receive
- 7 any less pay?
- 8 A. Correct.
- 9 Q. But this change in title you viewed as a demotion,
- 10 | correct, sir?
- 11 A. Yes.
- 12 Q. Because the title thing was really important for guys
- 13 like you in your thirties, right?
- 14 A. Yes, and guys like me in their fifties.
- 15 Q. You testified at your deposition that it was real
- 16 | important for guys like you in your thirties, correct?
- 17 A. Yes, that is correct.
- 18 Q. And you were also unhappy because Novell tried to teach
- 19 you how to sell differently, correct?
- 20 A. Not sell differently, but to sell a different product
- 21 and take the focus away from WordPerfect, which I was
- 22 comfortable selling.
- 23 MR. JOHNSON: Bring up page 25 of Mr. Acheson's
- 24 deposition.
- 25 THE WITNESS: By the way, my last name is

```
pronounced Acheson. There is no n in the middle.
1
2
               MR. JOHNSON: Sorry. My apologies.
 3
     BY MR. JOHNSON
     Q. Acheson.
 4
 5
     A. You have got it. It is like you're sneezing.
               MR. JOHNSON: If we could highlight lines 2
 6
7
     through 8 there.
8
     BY MR. JOHNSON
9
     Q. Question, who asked you to? Answer, my management, so
10
     Brad Jackman, Ron Hines. Brad Jackman was the original
11
     WordPerfect guy. Ron Hines became Brad's boss after the
12
     Novell merger, and so Ron worked with Brad to have Brad get
13
     us as enterprise account directors to sell differently.
14
          Do you see that, sir?
15
     A. I do.
16
     Q. Did you give that answer to that question at your
17
     deposition, sir?
18
          Yes, I did.
     Α.
19
          So you were asked to sell differently by Novell,
20
     correct?
21
     A. Correct.
22
               MS. NELLES: Mr. Johnson, what page are you on,
23
     please.
24
               MR. JOHNSON: 25.
25
               MS. NELLES: Thank you.
```

- 1 BY MR. JOHNSON
- 2 Q. And Novell actually expected you to sell NetWare as
- 3 well as WordPerfect, correct?
- 4 A. Correct. The focus became on NetWare.
- 5 Q. And you didn't know anything about NetWare, right?
- 6 A. That is correct.
- 7 Q. It was too complicated, right?
- 8 A. Yes.
- 9 Q. It was too technical?
- 10 A. Yes.
- 11 Q. And you didn't feel technically qualified to sell
- 12 NetWare, right?
- 13 A. Yes.
- 14 Q. And emotionally you had no tie to NetWare whatsoever.
- 15 Isn't that correct, sir?
- 16 A. Yes, that is correct.
- 17 Q. And the other thing that you were unhappy about was
- 18 that the NetWare people were making more money, because the
- 19 NetWare sales were higher so there was more commission to
- 20 earn, correct, sir?
- 21 A. That is correct.
- 22 Q. You left Novell for the first time in June of 1995; is
- 23 that right?
- 24 A. Yes, that is right.
- 25 Q. And the fact of the matter is that you left after only

- 1 a year at Novell because you didn't see any future there for
- 2 yourself, right?
- 3 A. Yes.
- 4 Q. You were not happy with the lack of career options,
- 5 correct?
- 6 A. Correct.
- 7 Q. You didn't like the management?
- 8 A. Correct.
- 9 Q. You didn't like the way you were being managed?
- 10 A. Correct.
- 11 Q. And you thought there was not enough focus on
- 12 applications, right?
- 13 A. Right.
- 14 Q. Let's go back a little bit to your time at WordPerfect
- 15 in 1993.
- 16 I think we established that because you were selling to
- 17 | law firms that you were only selling WordPerfect's DOS
- 18 products, correct?
- 19 A. Yes. I was selling DOS products and I was also
- 20 responsible for selling WordPerfect for Windows.
- 21 Q. But the law firms used DOS. That was the big thing.
- 22 All the legal secretaries liked DOS, right?
- 23 A. Correct, and law firms were switching to Windows also.
- 24 Q. But during the time period while you were at
- 25 WordPerfect you were selling primarily WordPerfect for DOS

1 5.2?

- 2 A. No. If you look in that Leo Spiegel letter it says
- 3 WordPerfect for Windows 5.2, so that was a big feather in my
- 4 | cap to sell WordPerfect for Windows 5.2 to Shearman &
- 5 Sterling.
- 6 Q. I am just trying to establish, was the predominant
- 7 sales that you were making while at WordPerfect in 1993 DOS
- 8 based WordPerfect products to law firms?
- 9 A. The only reason I am hesitating is because law firms
- 10 were already filled with 5.1 for DOS, and so new sales would
- 11 | come from new products and new releases. So WordPerfect for
- 12 | Windows 5.2, for example, would be something that I needed
- 13 to sell to actually get revenue coming in.
- 14 Q. Because part of the problem was that WordPerfect 5.1
- 15 | for DOS was already out there and was just fine for law
- 16 | firms, right, so they had no reason to switch at that time?
- 17 A. Correct.
- 18 Q. Now, with respect to the Windows platform, you found
- 19 that for the first time, in the shootouts that you described
- 20 to the jury, that you were just breaking even or maybe even
- 21 | not performing quite as well, right?
- 22 A. Correct.
- 23 | Q. But WordPerfect responded to this challenge with an
- 24 | increased emphasis on the development for WordPerfect for
- 25 Windows.

- 1 Isn't that correct, sir?
- 2 A. Yes.
- 3 Q. And in early October of 1993 WordPerfect 6.0 came out
- 4 for the Windows platform, correct, sir?
- 5 A. Yes.
- 6 Q. And you considered WordPerfect 6.0 to be the best of
- 7 breed word processing application at the time, correct, sir?
- 8 A. That is correct.
- 9 Q. In fact, WordPerfect 6.0 for Windows was better than
- any other word processor out there including Microsoft Word,
- 11 correct?
- 12 A. Correct.
- 13 Q. Are you familiar with PC Computing Magazine?
- 14 A. Yes.
- 15 Q. Were you aware that PC Computing Magazine awarded
- 16 WordPerfect 6.0 the MVP award for word processors in 1993?
- 17 A. Yes, and I used that in my sales.
- 18 Q. But you claimed at your deposition, sir, that you
- 19 continued to see erosion in sales after the release of
- 20 WordPerfect 6.0, right?
- 21 A. Yes, because customers are not PC Magazine, so
- 22 customers have the right and the opportunity to disagree
- 23 with what experts might say.
- 24 Q. Is it possible, sir, that your testimony here today is
- 25 influenced by your dislike for Novell?

- 1 A. I think it would be disingenuous for me to say no, so I
- 2 | will say to a degree I am not happy with the way that I felt
- 3 | that I was treated by Novell, and that my precious products
- 4 were treated also.
- 5 Q. Do you recall meeting with Mr. Max Wheeler and Mr.
- 6 Lundberg sitting at the end of the table over there on
- 7 November 17th?
- 8 A. Yes, when they took me to breakfast at Mimi's Cafe in
- 9 Orem.
- 10 Q. Do you recall telling Mr. Lundberg and Mr. Wheeler that
- 11 you really loved Microsoft and you really disliked Novell?
- 12 A. Yeah. Sure.
- 13 Q. Do you also recall telling Mr. Lundberg and Mr. Wheeler
- 14 that your testimony may be a way for you to stick it to
- 15 Novell?
- 16 A. I remember telling them that that was something that
- 17 | they might say, but it is not true. In other words, that
- 18 | they might suppose, but it is not true.
- 19 Q. The fact of the matter is, Mr. Acheson you have no idea
- 20 what WordPerfect's sales were on Windows in 1993.
- 21 Isn't that correct, sir?
- 22 A. Yes, that is fair to say.
- 23 Q. You didn't review any overall sales figures for
- 24 | WordPerfect for Windows during the one year that you were at
- 25 WordPerfect, correct?

- 1 A. Correct, because I was focused on my industry.
- 2 Q. You were a salesmen. You were not up in the executive
- 3 offices reviewing sales data, correct?
- 4 A. Sales -- yeah, that is correct. Yeah.
- 5 | Q. You were not privy to the overall sales figures for
- 6 WordPerfect for Windows at any time in 1993.
- 7 Isn't that correct, sir?
- 8 A. I was privy to the sales in my industry.
- 9 Q. Were you aware, sir, that WordPerfect's word processor
- 10 revenues in 1993 exceeded \$300 million?
- 11 A. Yes. I have seen documents to that effect.
- 12 Q. Were you aware, sir, that WordPerfect's word processor
- revenues on Windows increased every single year from 1991
- 14 through 1994?
- 15 A. I was not.
- 16 Q. Mr. Acheson, are you familiar with IDC data, the
- 17 | International Data Corporation?
- 18 A. Yes, I am familiar with IDC.
- 19 Q. What does IDC do? What kind of data do they collect on
- 20 software?
- 21 A. They collect sales figures, they do research with
- 22 customers, with databases, and they mine information and
- 23 then extrapolate from that.
- 24 Q. And one of the things that they track is the install
- 25 base of word processors on a year-by-year basis, correct?

- 1 A. Yeah, I think they were doing that at the time.
- 2 MR. JOHNSON: Don't put this up yet, Mr. Goldberg.
- For identification, Your Honor, Plaintiff's
- 4 Exhibit 599.
- 5 MS. NELLES: Your Honor, we have an objection.
- 6 THE COURT: Okay. It is not up yet.
- 7 Let me hear the question.
- 8 BY MR. JOHNSON
- 9 Q. I would like you to turn to table 13 on page 4,129, the
- 10 Bates number.
- 11 A. Yes, I'm there.
- 12 Q. Can you see, sir, that in both 1991 and 1994
- WordPerfect's total installed base for IBM compatible word
- 14 processors was higher than Word for Windows?
- 15 A. Yes.
- 16 Q. It is very important, isn't it, sir --
- 17 A. Actually, can we go back? Can you point to the
- 18 | specific lines? It is two and three, correct?
- 19 Q. One, two and three. You have got Microsoft, you have
- 20 got Novell on Windows and Novell on DOS.
- 21 A. Yes. Okay. Yep.
- 22 Q. Your answer stands, right?
- 23 A. Could you ask it again? I believe it does, but if you
- 24 | could just ask it again.
- 25 Q. Sure. I would be happy to.

```
You concede, can you not, that in both 1993 and 1994
1
     WordPerfect's total install base for IBM compatible word
2
 3
     processors was higher than Word for Windows?
          So are you saying combine two and three?
 4
 5
          Yes, sir.
     Q.
          Okay. Which gives us 12, right, the number of 12 plus?
 6
7
     Right. So, yes. Correct, and my answer stands.
8
          It is very important, isn't it, sir, for a software
9
     vendor to hold onto its install base, right?
10
     Α.
          Yes.
11
          Because you know that once you lose them it is very
12
     hard to get them back, right?
13
     Α.
          Correct.
14
         But in 1993 and 1994 WordPerfect had a tremendous
15
     opportunity, so long as it was able to hold onto its install
16
     base, correct?
17
          It is important to remember that these numbers were
     Α.
     probably based on '91 and '92 survey information. There is
18
19
     a lag between when IDC prints, goes to press and the data
20
     that they use and the years that that data was collected.
21
               THE COURT: Yes, but look at the heading and look
22
     at the bottom.
23
               THE WITNESS: Yeah. Yes, I agree with your
```

25 BY MR. JOHNSON

question.

- Q. So you want to withdraw that testimony that this would have been based upon 1991 and 1992 data, sir?
  - A. No, because --

3

- MS. NELLES: Your Honor, I object. He is not testifying to this document, Mr. Johnson is simply asking him to read the document.
- 7 MR. JOHNSON: He is trying to suggest, Your Honor, 8 that the data is not current as of the year given.
  - MS. NELLES: He is not trying to suggest anything.
- 10 THE COURT: Hold it right now.
- MS. NELLES: I'm sorry.
- 12 THE COURT: He said what he said and there is
- 13 | nothing to strike. The testimony stands for itself.
- MS. NELLES: Thank you, Your Honor.
- 15 BY MR. JOHNSON
- 16 Q. Mr. Acheson, can you see that this particular IDC
- 17 report, Plaintiff's Exhibit 599, was issued in September of
- 18 1995? You will find that on the second page, sir.
- 19 A. I'll wait for that to come up.
- 20 Yes.
- 21 Q. Sir, do you have any personal knowledge that the data
- 22 reflected in table 13 is not reflective of actual data from
- 23 | 1993 and 1994?
- 24 A. No, nothing other than my layperson's opinion.
- 25 Q. Were you also aware, sir, in your position as a

- 1 | salesman manager at Novell, that Novell understood that 74
- 2 percent of the potential suite users had yet to choose a
- 3 suite in 1994?
- 4 A. No. From my perspective I was not aware of that.
- 5 Q. Let me show you what has been marked as Plaintiff's
- 6 Exhibit 412.
- 7 This is a WordPerfect strategy paper by the Novell
- 8 applications group produced in the fall of 1994.
- 9 Did you ever receive a copy of this document?
- 10 A. I may have.
- 11 Q. In your position as a sales manager would you have even
- 12 | seen such strategy papers?
- 13 A. Yes.
- 14 Q. But you don't recall this one, sir?
- 15 A. No. I have seen documents over the past few years as I
- 16 have done depositions, and so I have seen this and I
- 17 | couldn't tell you when was the first time I saw it.
- 18 Q. If you could turn to page 2 of the strategy paper, and
- 19 look at the page Bates stamped at the end 8191.
- 20 A. I am there.
- 21 Q. If you can turn to the second paragraph there.
- MR. JOHNSON: If we could bring that up, Mr.
- 23 Goldberg.
- 24 BY MR. JOHNSON
- 25 Q. Do you see that it states the majority of customers

- 1 today have not chosen to adopt either one of today's leading
- 2 | suites. According to the January 1994 Computer World
- 3 software suite study, 74 percent of users have not yet
- 4 adopted a suite standard.
- 5 A. I see that.
- 6 Q. Can you see, sir, the tremendous opportunity that was
- 7 | presented to WordPerfect and Novell in the suite market,
- 8 given that WordPerfect had the largest install user base in
- 9 the industry at the time?
- 10 A. From a rubber meets the road sales perspective talking
- 11 to my customers, no, I would disagree with that statement.
- 12 Q. And your customers were primarily law firms, correct?
- 13 A. That is correct, yes.
- Q. While you were at WordPerfect, WordPerfect 6.0A for
- 15 | Windows came out, correct?
- 16 A. That is correct.
- 17 Q. And WordPerfect 6.0A was also received very favorably
- in the trade press, correct?
- 19 A. Correct.
- 20 Q. Do you recall that WordPerfect 6.0A received the MVP
- 21 award from PC Magazine for word processing in 1994?
- 22 A. Yes.
- 23 | Q. And that, in fact, was the second year in a row that
- 24 | WordPerfect's Windows word processor had received the MVP
- 25 award, correct?

- 1 A. Yes.
- 2 Q. During the single year that you were at Novell, Novell
- 3 also introduced WordPerfect 6.1 for Windows, correct?
- 4 A. Yes.
- 5 Q. And that was released in November of 1994, right?
- 6 A. Yes.
- 7 Q. Do you recall that WordPerfect 6.1 for Windows was also
- 8 | well received?
- 9 A. It was not well received by my customers, so my answer
- 10 | would be no, from my experience.
- 11 Q. Would you agree with me that WordPerfect 6.1 was well
- 12 | received in the trade publications?
- 13 A. Sure.
- 14 Q. No question about that, is there, sir?
- 15 A. No. Experts, gotta love em.
- 16 Q. In fact, these publications that we have been seeing in
- 17 this case, those drive industry professionals, correct?
- 18 A. I disagree.
- 19 | Q. Let me show you what has been marked as Plaintiff's
- 20 Exhibit 274.
- MS. NELLES: Your Honor, I think we need the
- 22 instruction on this document before we show this to the
- 23 jury.
- 24 THE COURT: I can't see any possible reason,
- 25 | consistent with the reason I have admitted it for, for it to

1 be shown to this witness. I will hear the question and it 2 is admitted, so you can put it on the screen, but let me 3 hear a question. MS. NELLES: Thank you, Your Honor. 4 THE COURT: I think it has been introduced for a 5 very limited purpose, and I well wait to hear the question. 6 7 BY MR. JOHNSON 8 Mr. Acheson, are you familiar with the Windows 9 laboratory comparisons made in Windows Magazine in March of 10 1995 --11 Α. Yes. 12 -- with respect to WordPerfect 6.1? 13 Α. Yes. 14 MS. NELLES: Object, Your Honor. I don't think 15 this is supposed to be on the screen. 16 MR. JOHNSON: Your Honor, all of these have been 17 shown --18 THE COURT: If it has already been admitted I 19 have no problem with it being on the screen. I will still 20 wait for the question. BY MR. JOHNSON 21 22 Turn to the report card on page 271. 23 THE COURT: This is obviously being admitted for the truth of the evaluation. If this witness disagrees with 24

these publications and if there is evidence to the contrary

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1
     you can argue that, but there is no reason to just use him
2
     as a medium to reinforce what is already in.
 3
               MS. NELLES: Yes, Your Honor.
               THE COURT: Just move on.
 4
 5
     BY MR. JOHNSON
     O. Well, Mr. Acheson, Windows Magazine was a respected
 6
7
     publication?
8
               MS. NELLES: Objection, Your Honor.
9
               THE COURT: Correct, sir?
10
               MS. NELLES: Objection, Your Honor.
11
               THE COURT: Put it down and he can answer the
12
     question, but he has already told you that he does not think
13
     that that is what drives customers. There is evidence to
     the contrary, but that is for the jury to determine.
14
               If you have a question -- put this down.
15
16
     BY MR. JOHNSON
17
          Mr. Acheson, can you respond, please.
     Q.
18
          Yes, if you would repeat the question.
     Α.
19
          Sure. Windows Magazine is a respected publication in
20
     the industry?
          All of this stuff is like a marketing piece for a Ford
21
22
     car. It looks great but it does not help you buy the car.
23
     You have to test drive it and there are other factors. So,
24
     sure, yes, experts said it was great. It was. It was
25
     great. It worked well.
```

- 1 Q. Well, let's talk about another publication that you're
- 2 familiar with, InfoWorld. Is that of the same type?
- 3 A. Yes.
- 4 Q. And InfoWorld was a respected publication as well,
- 5 right?
- 6 A. Yes, and they loved it.
- 7 Q. It was widely read and it was turned to and relied upon
- 8 by industry professionals, correct?
- 9 A. No, I disagree.
- 10 Q. Let's turn to your deposition. If we could turn to
- 11 page 120.
- MR. JOHNSON: 121. I'm sorry, Your Honor.
- 13 BY MR. JOHNSON
- 14 Q. Actually let's start with page 120, lines 22 through
- 15 page 121, line 8.
- MR. JOHNSON: Can we bring that up, Mr. Goldberg?
- 17 BY MR. JOHNSON
- 18 | Q. Mr. Acheson, did you give the following answer to the
- 19 following question at your deposition? Question, was this
- 20 | publication -- talking about InfoWorld -- widely known
- 21 | throughout the -- strike that. Would reviews such as this
- 22 have been relied upon by persons with responsibility for
- 23 | purchasing software for corporations? Answer, yes.
- 24 | InfoWorld was a respected publication. It was widely read
- 25 and it was turned to and relied on by industry

- 1 professionals, by my customers, chief technology officers,
- 2 and information officers in making decisions about
- 3 purchasing products.
- Did you give that answer, sir, to that question in your
- 5 deposition in this case?
- 6 A. Yes, I did.
- 7 Q. And are you retreating from that answer in any manner
- 8 whatsoever, sir?
- 9 A. I'm saying that in total these things can all weigh in,
- 10 but the bottom line is what are the other factors that come
- 11 into play in making final purchasing decisions.
- MR. JOHNSON: Your Honor, I would like to now turn
- 13 back to Plaintiff's Exhibit 274.
- 14 THE COURT: No. You are just using him as a
- 15 | medium to get in favorable reviews which are already in for
- 16 a limited purpose.
- 17 BY MR. JOHNSON
- 18 | Q. Now, Novell also released Perfect Office 3.0 for
- 19 Windows in December of 1994, correct?
- 20 A. Correct.
- 21 Q. And you would agree, sir, that the integration in
- 22 Perfect Office 3.0 was a pretty good job, right?
- 23 A. More than pretty good, excellent.
- 24 Q. And you recall, sir, that InfoWorld, the publication we
- 25 just discussed from your deposition, found Perfect Office

- 3.0 to be the best of the high end suites in April of 1995?
- MS. NELLES: Objection, Your Honor.
- 3 THE COURT: Sustained.
- 4 BY MR. JOHNSON
- 5 Q. If I could return your attention --
- 6 MR. JOHNSON: Again, don't put this up, Mr.
- 7 Goldberg.
- 8 BY MR. JOHNSON
- 9 Q. -- to the IDC data report, Plaintiff's Exhibit 599.
- 10 If you would turn to page 22 of this report, sir. The
- 11 Bates stamp at the end is 4125.
- 12 A. Yes. I am going to wait for that to come up here on
- 13 the screen.
- 14 Q. Looking at the paragraph entitled WordPerfect for
- 15 | Windows market statistics there in the middle, sir?
- 16 A. Yeah. I see that.
- 17 Q. I would like to draw you attention to the second
- 18 paragraph in that section.
- 19 A. It starts the 1995 outlook?
- 20 Q. Yes.
- 21 A. Yes, I'm there.
- 22 Q. Do you recall, sir, that during the last two weeks of
- 23 December WordPerfect took orders for 150,000 Perfect Office
- 24 3.0 suites?
- MS. NELLES: Objection, Your Honor.

Can we approach for a moment?

THE COURT: Sure.

(WHEREUPON, a bench conference was begun.)

MS. NELLES: Your Honor, this data has been the subject of a lot of back and forth. I think we are to a place where we never got to an actual stipulation, where we agreed that experts could use the actual data points. This is full of hearsay, underlined commentary, and he is just reading it to a gentleman that said he has never seen this report. He established that he has not the one to talk about this. He is just a sales guy, he has established it on cross again, and he is just reading IDC data to him. It is inappropriate. I keep jumping up and objecting, but we should just stop this.

MR. JOHNSON: Your Honor, this witness went on at great length about how the sales were disastrous, that he couldn't sell this stuff, it went into the toilet, et cetera, et cetera, et cetera. Now, the fact of the matter is this guy was a salesperson in a very limited niche market, and --

THE COURT: Wait a second. I am going to tell you something right now. It offends my most fundamental values to attack somebody because of their status. What you did early on in the examination, that he is just a salesmen, just offended me at my core. It also offended me when

```
somebody has self-righteously produced two software
1
     developers as speaking for Novell. You cut it out. I don't
2
 3
     like it. It offends me at every place of my Quaker core.
     So cut it out.
 4
 5
               Secondly, the question is does he recall, and I
     will allow it.
 6
7
               MS. NELLES: Thank you.
8
                (WHEREUPON, the bench conference was concluded.)
9
     BY MR. JOHNSON
10
          Mr. Acheson, the question is do you recall that in
11
     December of 1994 Perfect Office 3.0 had sales of 150,000
12
     units? '95, excuse me.
13
          I am sure that I heard that at the time. I don't
     recall that right now, but I don't disagree with that.
14
15
          I would like to refer you back to DX-16, if you have
16
     that employee survey.
17
          Can you see, sir, that that's dated May 3rd, 1995?
18
          Correct.
     Α.
19
          So the answers given by employees, including yourself,
20
     would have taken place at sometime prior to May 3rd of 1995.
21
          Is that fair to say?
22
          That is fair.
     Α.
23
          Do you recall how much earlier it was that that data
24
     was collected?
25
     A. I don't.
```

- 1 Q. As I understand your testimony, sir, you responded to
- 2 the question about whether you were thinking about quitting
- 3 with a yes?
- 4 A. That is correct.
- 5 Q. And you in fact quit in June of 1995, correct?
- 6 A. That is correct.
- 7 Q. So, in fact, sometime prior to May of 1995 you were
- 8 already basically heading out the door?
- 9 A. I wouldn't characterize it in that way, but I was
- 10 looking for a job.
- 11 Q. And you wouldn't have had any involvement in the
- 12 development of Perfect Office for Windows 95, correct?
- 13 A. No.
- 14 Q. Now, you came back to Novell in June of 1996, right?
- 15 A. That is correct.
- 16 | Q. So this company that you disliked so much took you back
- 17 in, correct?
- 18 A. It is not fair to say that I disliked it so much.
- 19 Q. I'm sorry. Didn't you testify earlier that you
- 20 disliked Novell?
- 21 A. My testimony is that I was frustrated, and that as with
- 22 any situation in which there has been change that has been
- 23 dramatic, that I was looking to change things up.
- 24 Q. And by the time that you came back Novell had sold
- 25 WordPerfect and several other business applications to

- 1 | Corel, correct?
- 2 A. Yeah, that is correct.
- 3 Q. So when you returned you were not working in any way
- 4 | with the business applications, right?
- 5 A. That is correct.
- 6 Q. And you don't have any personal knowledge with respect
- 7 to events that occurred after you left in June of 1995 and
- 8 before you returned in June of 1996, right?
- 9 A. What is the subject of that sentence? I don't recall
- 10 what?
- 11 Q. Let me repeat it for you.
- 12 A. Okay.
- 13 Q. The question was you don't have any personal knowledge
- of events that occurred at Novell after you left in June of
- 15 | 1995 and before you returned in June of 1996?
- 16 A. That is correct.
- 17 Q. You talked a little bit, Mr. Acheson, about the
- 18 distributor channel that was used by Novell in the sales,
- 19 | correct?
- 20 A. Yes.
- 21 Q. And it is true, is it not, that Novell had a very
- 22 | sizable distributor channel to sell into?
- 23 A. Yes.
- 24 Q. Isn't it correct, sir, that Novell had somewhere
- between 20,000 to 25,000 channel partners at the time?

- 1 A. I would have to just say if you say so, because I
- 2 | didn't have direct knowledge of that.
- 3 Q. Isn't it true that Novell's distributor channel was one
- 4 of the most effective and respected in the industry?
- 5 A. Absolutely.
- 6 MR. JOHNSON: I pass the witness, Your Honor.
- 7 THE COURT: Anything further?
- MS. NELLES: Just a few, Your Honor.
  - REDIRECT EXAMINATION
- 10 BY MS. NELLES

- 11 Q. Mr. Acheson, do you still have the document that Mr.
- 12 Johnson showed you that is marked as PX-599?
- 13 A. Just a second. Say that again.
- 14 Q. PX-599.
- 15 A. Yes, the IDC word processing software marketing review?
- 16 Q. Correct.
- 17 A. Yeah. I have it right here.
- 18 Q. I am trying to find my way back to that table 13.
- 19 Do you have that?
- 20 A. Is it the one -- let's see. Yes. Is it on page 12?
- 21 The document is page 12.
- 22 Q. I think it is on page 26, it looks like.
- 23 Have you got that?
- 24 A. Yes, I have it there, table 13.
- 25 Q. Okay. Under ranked number one, what company has the

- 1 largest install base on the Windows platform?
- 2 A. Microsoft.
- 3 Q. What share does it have at this time?
- 4 A. 33.4 percent.
- 5 | Q. And what was Novell's install base on the Windows
- 6 platform?
- 7 A. On Windows, 17 percent.
- 8 Q. Could you turn in this document back to page 22.
- 9 Do you remember Mr. Johnson showed you page 22?
- 10 A. Hang on just a second.
- 11 At the very top it says these portions and deliver a
- concise message? Is that the page at the very top?
- 13 Q. Correct.
- 14 A. Yes. I am there.
- 15 Q. Do you see there is a header WordPerfect for DOS market
- 16 statistics?
- 17 A. Yes, I see that.
- 18 Q. And it says WordPerfect for DOS is certainly a
- 19 vanishing breed.
- 20 Do you see that?
- 21 A. I do.
- 22 Q. Do you recall at this time that WordPerfect for DOS was
- 23 certainly a vanishing breed?
- 24 A. Yes.
- 25 Q. Do you see further down in the same paragraph on the

- 1 page that Mr. Johnson was showing you it says its days are
- 2 | certainly numbered? Do you recall that WordPerfect for
- 3 DOS's days were certainly numbered at this time?
- 4 A. Yes, I do.
- 5 Q. Going to the section of the same page that Mr. Johnson
- 6 showed you, WordPerfect for Windows market statistics.
- 7 Do you see that?
- 8 A. Yes.
- 9 Q. And Mr. Johnson directed your attention to the second
- 10 paragraph of that.
- 11 A. Yes, the 1995 outlook.
- 12 Q. Right. I would like you to look at the first
- paragraph.
- Do you see that?
- 15 A. WordPerfect for Windows maintained --
- 16 Q. Yes. It says WordPerfect for Windows maintained its
- 17 | second place position behind Microsoft Word with a 22.5
- 18 percent shipment share and a 23.9 percent revenue share.
- 19 WordPerfect for Windows shipment performance suffered
- 20 greatly because of the uncertainty over Borland Office.
- 21 This performance was down from the 30.1 percent shipment
- 22 share that WordPerfect earned in 1993.
- 23 Do you recall in this time that performance was down
- 24 | from the shipment share that WordPerfect earned in 1993?
- 25 A. Yes, I do, and that was reflected in what was happening

- 1 in my market.
- 2 Q. You testified I think both on direct and cross that
- 3 | WordPerfect's Windows products, that you were proud of them?
- 4 A. Yes.
- 5 Q. You thought as they developed were good products?
- 6 A. Yes.
- 7 Q. Were you ever able to sell them to your customers after
- 8 the shift was made to the Windows platform?
- 9 A. No.
- MS. NELLES: That's all that I have, Your Honor.
- 11 THE COURT: Mr. Johnson.
- 12 RECROSS-EXAMINATION
- MR. JOHNSON: Just very briefly, Your Honor.
- 14 BY MR. JOHNSON
- 15 Q. Mr. Acheson, that DOS market, those were the people
- 16 | that WordPerfect -- that was the install base, right?
- 17 A. That is correct, part of the install base.
- 18 Q. And that is the people that you really needed to hold
- 19 onto, right?
- 20 A. I didn't need to hold onto DOS, I needed to hold onto
- 21 them --
- 22 Q. I meant the customers.
- 23 A. Yes, I needed to keep those customers and to keep them
- 24 WordPerfect customers.
- 25 Q. Because the moment that they switched and made all the

```
investments in another word processing application, and
1
2
     trained all their people in another word processing
 3
     application, it would be too late, right?
          Yes, and that is what proved out is that they switched
 4
 5
     to Word.
 6
          And you would never get those customers back, right?
     Q.
7
          Correct.
     Α.
8
          So it would be very, very important to have your
     product up and running and for sale at the time they were
9
10
     making that decision, right?
11
          Yes.
     Α.
12
                MR. JOHNSON: Nothing further, Your Honor.
13
                THE COURT: Thank you.
14
                Thank you very much and let's take a short recess
15
     while you get your next witness.
16
               (Recess)
17
18
19
20
21
22
23
24
25
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